# Corporate mission statement



This NIMAK quality and environmental policy is obligatory for all employees and provides the framework for the implementation and improvement of its quality and environmental management system with the aim of bindingly effectuating all applicable customer requirements and official or legal requirements.

This quality and environmental policy of the company is consistently oriented towards all interested parties and the identified environmental aspects.

# Scope:

Development, manufacture, assembly and sale of robot and manual welding guns, tool changers as well as arc welding systems, resistance welding machines, dosing systems and automated systems.

# Customer satisfaction:

NIMAK is a customer-oriented company where customer satisfaction has top priority. Accordingly, our actions are geared to fulfilling customer-specific requirements and the resulting legal requirements. Customers are dealt with fairly, cooperatively and professionally. NIMAK convinces its customers of the efficiency, competence and friendliness of its employees.

#### **Environmental focus:**

NIMAK recognizes an obligation in its actions and would like to make a beneficial contribution to the workforce, society and the environment. Occupational safety and environmental protection are therefore of great importance. Environmental impacts arising or likely to arise from NIMAK's current activities are monitored and assessed. Suitable measures are implemented to reduce environmental pollution and their effectiveness is constantly monitored. NIMAK thus reduces or avoids its environmental impacts such as emissions, water pollution, waste or other environmental influences. This objective is supported by the use of environmentally friendly technologies at NIMAK.

#### Staff orientation:

NIMAK is an important and reliable employer and thus offers secure job and professional development opportunities for the region. NIMAK's performance depends on the commitment of its employees and their support during changes. An open culture is cultivated in which constructive discussions and mutual appreciation are a matter of course. Creativity and innovation are encouraged at all levels. Only when all employees and managers act on their own responsibility will we succeed in achieving the corporate goals we have set. All employees are involved in the continuous improvement process and play an active role in shaping it.

### Growth orientation:

NIMAK sees itself as a growth-oriented company. A good company result secures our growth opportunities and strengthens our market position in direct competition.

#### Competitive orientation:

NIMAK is an economically active company that focuses on economic activity through the provision of products and services in an efficient, ecological and competitive manner. This is a produce of the result- and goal-oriented strategy, in which all resources are used in an economically optimal manner.

# Service orientation:

NIMAK is a strong economic customer and reliable partner for regional suppliers and service providers. The supply relationships are always characterized by fair cooperation between both parties. Suppliers and contractual partners are encouraged to provide their services in an environmentally friendly manner.

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